

# **CLYWEDOG SAILING CLUB Equality Policy Policy Statement**

Clywedog Sailing Club Ltd is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers and employees are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

**Aim:** To make the range of water sports available at Clywedog SC genuinely open to anyone who wishes to take part, including those who may have been under-represented in the past.

**Implementation :** Appointments to voluntary or paid positions with the RYA will be made on the basis of an individual's knowledge, skills and experience and the competences required for the role.

For anyone found to practice any form of discrimination in breach of this policy, Clywedog Sailing Club reserves the right to discipline any of its members , terminate club membership, and terminate voluntary roles.

Where identified, any opportunities to increase diversity and inclusion for present and potential participants of Clywedog Sailing Club, will be given full consideration within the context of the resources available.

This policy will be monitored on an on-going basis.

Reviewed Nov 2025